



## **QUALITY AND HEALTH AND SAFETY POLICY OF “EVRIKA-GT” LTD.**

EVRIKA-GT LTD Management defines its General policy according to the specifics of the established Integrated Management System, unifying the requirements for quality management and safety in the workplace. The overall development policy of EVRIKA-GT LTD, defined by the Company’s Management, is to ensure the realization of high quality services through competent and responsible accomplishment of the commitments towards our customers. Within the processes performed by EVRIKA-GT LTD, our employees establish and support the implementation of safe working practices in accordance with the actual levels of risk at work, preventing and minimizing risks to the employees and to all other interested parties.

Effective and efficient functioning of the Integrated Management System is also implemented through its continuous improvement. For the purpose of this, we ensure compliance with current regulations regarding the specific requirements for the implemented services and the health and safe conditions at work.

The General policy of EVRIKA-GT LTD is expressed in the following:

### *RATIONAL MANAGEMENT FOR ACHIEVEMENT OF BALANCE BETWEEN QUALITY AND SAFETY*

To implement the declared Policy, EVRIKA-GT LTD Management defines the following general purposes:

- Meeting the requirements and the expectations of our customers directed towards offering services with quality desired by the customers
- Processes management implemented in a manner that guarantees the final quality of services
- Responsible management, allowing collective organization and constant improvement of our staff’s qualification
- Securing a supply of resources ensuring the quality and the rhythmic performance of the processes
- Synchronizing the interconnected processes
- Establishment, maintaining and development of mutually beneficial relationships with suppliers and customers
- Realization of activities in a way which protects the health and safety of EVRIKA-GT LTD employees and of all interested parties
- Providing appropriate methods of exchanging information between functional units regarding health and safety at the workplace, as well as training courses and monitoring results aiming at correction or prevention
- Effective communication with the interested parties on issues based on the declared policy of health and safety management of the company’s operations
- Execution of work activities using all appropriate personal protective equipment by each responsible employee
- Promoting the accepted safe work practices and implementation of this policy
- Incident analysis, cause investigation, analysis of measures taken to prevent recurrence, and of effectiveness of actions taken
- Taking adequate measures to prevent injuries at work and illnesses caused by the specifics of working processes
- Identifying existing health and safety risks in the use of purchased products and services, and timely notification of the suppliers about the service-specific requirements of EVRIKA-GT LTD in respect of health and safety

- Following the current regulations regarding the requirements of ensuring healthy and safe working conditions and adapting the integrated management system to the occurring amendments.

The assessment of the activities of EVRIKA-GT LTD will be done on the following objectives:

- Number of complaints and problems which occurred while observing the commitments made to customers
- Change in the general evaluation of the qualification of specialists working in the Company
- Change in the number of customers for the reported period
- Correlation of the number of accidents and the total number of discrepancies with regard to health and safety conditions

All indicators will be monitored to track their progress and then compared to the figures reported for previous periods. The ongoing analysis will be used to improve the performance of the Company.

Evaluation criteria are defined for every process covered by the management system. The evaluation is done periodically in accordance with the requirements of the management system and when possible, target values will be defined based on the performance in previous periods.

EVRIKA-GT LTD Management is committed to providing the necessary material, financial, and human resources to implement, maintain, and continuously improve the management system in accordance with BDS EN 9001:2015 and BS OHSAS 18001:2007.

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